



TRANSFORMATIONAL LEADER WITH A TRANSFORMATIONAL PLAN

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1. What does it mean to be transformed?
 - a. Definition and Bible references. [2 Corinthians 3:18; Romans 12:2]
 - b. My Transform testimony.
 - c. Self-reflection: In what specific ways have you been transformed as a leader through Transform?

2. What does it mean to be a transformational leader?
 - a. Some lies about being a transformational leader:
 - i. It's my responsibility to change the people I am leading.
 - ii. I am a failure if the people I am leading are not growing.
 - iii. I need to know all the details.
 - iv. I need to know how to solve every problem that arises.
 - v. Audience sharing: What are some other lies a leader might believe about himself or herself?
 - b. Table discussion/audience sharing: What are the key characteristics of a transformational leader?
 - c. Key characteristics:
 - i. Fully surrendered to the Holy Spirit, and especially knowing it's the Holy Spirit who does the transforming. [1 Corinthians 3:6] [2 Corinthians 3:18]
 - ii. An obedient, humble servant. [Colossians 3:23-24]
 - iii. Passionate about seeing transformation in those you lead. [Romans 12:9-10]
 - iv. Pursuing continued transformation in yourself. [Daniel 12:3]
 - v. One who leads in Spirit and in Truth. [Ephesians 4:11-16]
 - vi. One who leads through love. [1 Corinthians 16:14]
 - vi. Self-reflection: Since completing Transform, in what ways are you desiring to grow even more?



3. How does one lead with a transformational plan?
 - a. Table discussion/audience sharing: What are the characteristics of a transformational plan?
 - b. Key characteristics:
 - i. THE "WHAT": There is first a vision provided by the Lord; "begin with the end in mind." [Habakkuk 2:2-3; 2 Corinthians 3:18]
 - ii. THE "HOW/WHERE": The plan is developed by the leader, but inspired and directed by the Lord. [Proverbs 16:9]
 - iii. THE "WHEN": The plan is held loosely. This includes both the timeline and the "how." [Proverbs 19:21]
 - iv. THE "WHO": It is not just those you lead who will be transformed by the Holy Spirit; the execution of the transformational plan leads to continued transformation of you as the leader. [2 Corinthians 3:18]
 - v. THE "WHY": The ultimate goal is to glorify God and make Him known. [Matthew 5:16; Colossians 3:17; John 15:8; 2 Corinthians 3:18]

4. Summary/Conclusion
 - a. Audience sharing: What's one major takeaway you received from this session?
 - b. Additional key takeaways.